

# Teachers Registration Board Strategic Direction 2020-2022

## Our mission:

- Tasmania to have the highest calibre of teachers by ensuring they maintain high standards of professionalism, are appropriately qualified, of good character and fit to teach in accordance with the *Teachers Registration Act 2000*

## Our functions:

- To register teachers and assist with compliance
- To accredit initial teacher education programs
- To ensure all teachers maintain standards (both the Australian Professional Standards for Teachers and Codes of Conduct)
- To investigate breaches of conduct in a timely and thorough manner

## Our principles:

- To be accountable and transparent
- To be efficient and timely
- To lead with intelligence and expertise
- To be risk-based and proportionate.
- To ensure that the pursuit of excellence and the basic social principles of dignity, respect, integrity, empathy and justice continue to underpin all that we do
- To be accessible and client focused

## Our strategic objectives:

### ***To ensure the welfare and best interests of students is paramount***

- Ensure that only those prospective teachers with appropriate qualifications and English proficiency gain teacher registration or a Limited Authority to Teach (LAT)
- Commit to ensuring that only persons of good character and fit to be a teacher become and remain in the profession

### ***To enable quality teaching***

- Approve initial teacher education courses.
- Educate teachers about the Australian Professional Standards for Teachers and Code of Professional Ethics for the teaching profession in Tasmania
- Provide strategic leadership and promote an evidence-based approach to the stages of teacher registration
- Influence the state and national agenda by contributing proactively to the issues impacting teachers and education

### ***To strengthen governance and accountability***

- Use good governance practices and operational frameworks to meet legislative requirements
- Build strategic relationships with co-regulators and stakeholders
- Ensure sound financial administration
- Ensure secure, fit for purpose ICT systems
- Attract and retain employees who have the knowledge, skills and experience to fulfil their role
- Communicate regularly and professionally with stakeholders and in a way that adds value to the profession
- Gather data and seek feedback in relation to Board operations