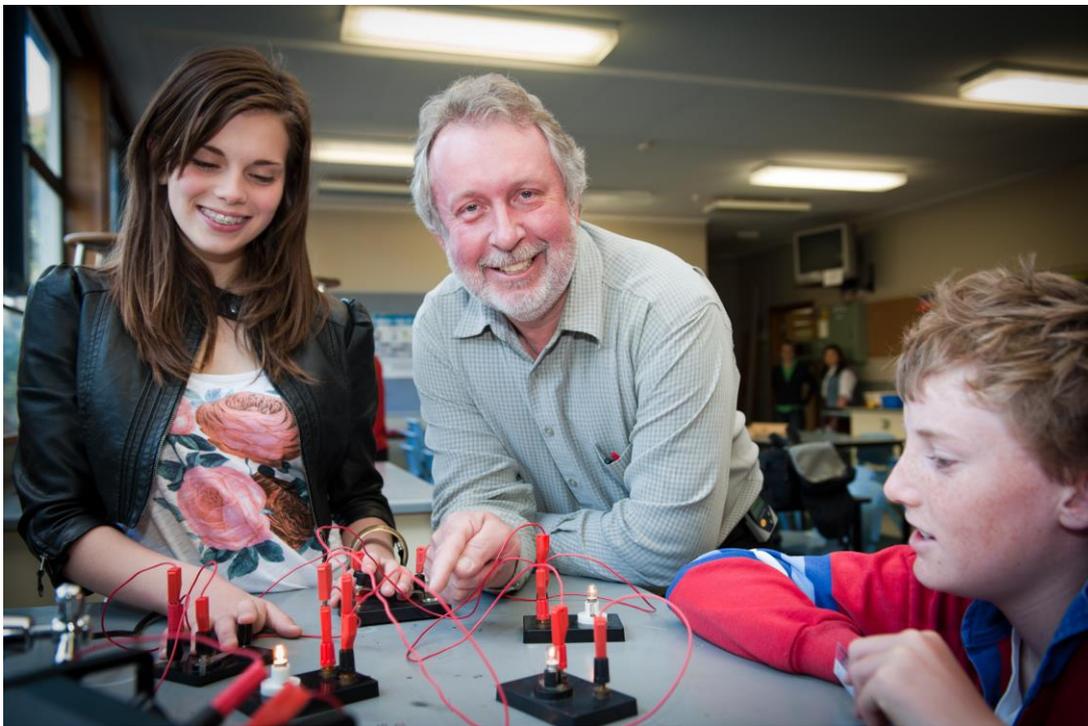




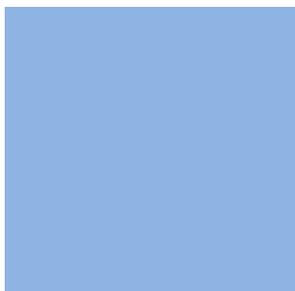
TEACHERS  
REGISTRATION  
BOARD TASMANIA

# Limited Authority to Teach



Board Policy

8<sup>th</sup> March 2017





# Limited Authority to Teach

*Section 11 of the Teachers Registration Act 2000 states that:*

- (1) A person must not teach at a school or TasTAFE unless the person -*
- (a) is registered; or*
  - (b) ....*
  - (c) is the holder of a limited authority; or*
  - (d) is under the direct supervision of a registered teacher.*

A Limited Authority to Teach (LAT) is the approval mechanism by which a person who has an appropriate skill set but is not a qualified and registered teacher, can be employed to teach.

In most circumstances the granting of a LAT is a temporary measure required as a result of a school or educational setting being unable to find a suitably skilled and qualified registered teacher for a specific teaching placement.

In all cases, an application for a LAT is generated by the school or the employer, not by the person who will be the LAT holder. The application process is the process by which the school or the employer seeks permission from the Board to employ a person under a LAT.

The Board has delegated the authority to accept, assess and determine applications for limited authorities to teach to relevant Officers of the Board.

## **LAT Applications – School and College Settings**

The Board will accept a LAT application from a school/employer where suitably skilled and qualified, registered teachers are not available to teach the identified teaching vacancy.

In most school and college settings a LAT application will cover a teaching vacancy within one specific school or college. Where an individual is offered teaching positions across a number of schools or colleges, each relevant school or college must submit its own application, unless the matter has been pre-arranged with the Board.

The school/college must satisfy the Board that the prospective LAT holder has qualifications, skills or experience appropriate to the teaching vacancy and must present a case for the LAT which satisfies the Board that there are no suitably skilled and qualified, registered teachers available to undertake the teaching role.

The Board may grant a LAT subject to any reasonable conditions it considers appropriate.

The holder of an approved LAT **must ONLY be employed within the scope and conditions of that approved LAT.**

## LAT Applications – TasTAFE

The Board will accept a LAT application from TasTAFE where suitably skilled and qualified, registered teachers are not available to teach the identified teaching vacancy.

To assist TasTAFE in the management of vocational education and training delivery all TasTAFE LAT applications can be structured as being for a workload of up to 1.0 FTE and for the full (or remaining component) of the calendar year e.g. end date of 31 December.

Approval on this basis allows TasTAFE to employ the LAT holder on whatever FTE is required for any period within the calendar year of the LAT.

TasTAFE must satisfy the Board that the prospective LAT holder has qualifications, skills or experience appropriate to the teaching vacancy and must present a case for the LAT which satisfies the Board that there are no suitably skilled and qualified, registered teachers available to undertake the teaching role.

The Board may grant a LAT subject to any reasonable conditions it considers appropriate.

The holder of an approved LAT **must be employed ONLY within the scope and conditions of that approved LAT.**

## Length of a LAT and number of times a person can hold a LAT

The Board will issue a LAT for any period it determines, not exceeding two years. A LAT will not normally extend beyond the end of the instructional year in which it was issued, other than in exceptional or pre-arranged circumstances.

The Board expects that, where a LAT has expired and there is a continuing staffing need, the school, or educational setting will make every reasonable effort to find a suitably skilled and qualified, registered teacher following the expiry of the LAT.

If the school or educational setting requests a new LAT for the same position the Board will require evidence of the school's/setting's recent attempts to find a registered teacher to fill the vacancy.

If an individual is employed on a LAT on an ongoing basis for more than 3 years the Board may require the individual and the employer as appropriate, to show cause why further LATs should be approved as it is the Board's expectation that an individual who seeks ongoing employment as a teacher should have appropriate teaching qualifications and therefore be eligible for teacher registration.

## Fees

The fee for a LAT comprises an application fee and a limited authority fee. The Board has determined to waive the application and the limited authority fee for a subsequent application received for the same school year.