

Limited Authority to Teach (LAT)

A LAT is the legal mechanism that allows a person, **who is not a qualified and registered teacher**, to be employed to teach.

When would an employer use a LAT to employ an individual?

In most circumstances, the granting of a LAT is a **temporary measure** required as a result of an employer being unable to find a suitably skilled and qualified registered teacher for a specific teaching placement. For this reason, a LAT is granted for a maximum of one calendar year.

A LAT is only granted if the Board is satisfied that the nominated person:

- i. has the appropriate skills/experience;
- ii. is not eligible for teacher registration;
- iii. is of good character and fit to teach; and
- i. as of 01 January 2017, hold current Registration to Work with Vulnerable People ([Working with Children Registration](#)) with the Department of Justice.

Limited Authorities to Teach – Important Things to Note

- The LAT holder can only be employed at the school specified in the LAT and for the specific provisions of the LAT.
- If an individual is eligible for registration they cannot be employed under a LAT or PTT.
- Only schools / employers can apply for a Limited Authority to Teach (LAT).
- The approval of a LAT is not automatic. An employer must provide documentary evidence to support the case for a LAT.
- All documentary evidence to support a case for a LAT must to be submitted to TRB electronically by emailing to trb.admin@trb.tas.gov.au.
- While the LAT is applied for by the school / employer, it is assigned to the LAT holder.
- A LAT application can take up to 4 – 6 weeks to process and approve.
- An employer should always check their TRB Online account online to ensure that each individual holds an approved and current LAT.
- Making a payment does not mean that a LAT has been approved. There are many components to a LAT application, and making a payment is only one of those.
- When a LAT application has been approved, the individual and the employer/school will receive an email from the Board.
- An individual must not teach until the LAT has been approved.

Related Board Policies:

[Limited Authority to Teach \(LAT\)](#)